From: Dick Corso dick.corso@me.com

Subject: Fwd: A Crisis?

Date: February 23, 2016 at 8:34 AM

To: Tara Aderman taderman@lvcs.org, Eric Dillie eldillie@lvcp.org



Principal Dille and Principal Aderman,

I am forwarding to you as this has been sent to the TVLC BOD. I have made reference to you both, therefore I feel it is necessary for you to receive it as well. I hope that the two of you are able to maintain balance through all of this. It is not about you. You are both trusted members of our community. You have the most important job of all: educate and keep our kids safe. You are appreciated.

Dick

Begin forwarded message:

From: Dick Corso < dick.corso@me.com>

Subject: A Crisis?

Date: February 23, 2016 at 8:19:19 AM PST **To:** "BOD@Trivalley" <<u>BOD@trivalleylearning.org</u>>

While I am not a religious, I thought some might appreciate this. Proverbs 11 27:

27Whoever seeks good finds favor, but evil comes to one who searches for it.

Yesterday 4 people dropped off a popular Facebook site. I think the negativity got to them finally. While I don't particularly agree with that approach, I understand the frustration behind it. I share their frustration. It is similar to frustration many parents feel. That said, people are entitled to their own feelings and their own way of expressing those, even if it's not liked. I would hope that over time, the negativity will dissipate but honest fact finding cannot and should not stop.

As do you all, the community just wants this period to be done. I wish it was as easy as, "just move on". It isn't. There needs to be change. There is a dark cloud hanging over this organization. It casts a shadow on the vision. A vision that has so many Livermore parents sending their kids to these schools. A vision that so many parents believe in and have fought for these many years.

That shadow does not cloud what I and many others believe regarding Eric Dillie, Tara Aderman, our Livermore charter schools, our teachers, our students, our volunteer community and parents.

Moving on requires cleanup. I hope that you understand, and if you don't, I ask you consider the power of action over words is the power that is needed. A meeting with the state where everyone came out and essentially what was said was "all's good" left the community more concerned than otherwise. Meetings where the answer to the question "is TVLC in crisis?" results as "No" does not consider that the answer may be "yes" because of what I and others consider "a crisis of trust".

There is incongruence. It is leaving otherwise rational people feeling strongly that they need to become visible not only with you but also with holders of civic office. 20 people showing up at coffee at LVCP, 40 at LVCS, 17 at LVCP site council a couple weeks ago, more last night...these are people who have rarely come before and they aren't all the nay sayers...as Eric said last night at site council those are the parents who are involved. They matter. They are becoming more vocal. The voices of even the more rational groups on Facebook, of people who have been the operators of fundraising activities, the core parents and volunteers are saying, "I was left with more questions" or "more of the same". That continues to beg the question "is TVLC in crisis?"

We all care about this tremendously. I know that you care about this tremendously. We all know that our teachers and administrators care about this tremendously. The City of Livermore, two authorizers, the county, and the state of California now care and visibility is broadening through the media.

Transparency is lacking. Things with TVLC are incongruent with the community.

There is a "crisis of trust" that only you can resolve. It may require change that some of you are reluctant to take on. I would encourage you that each of you is an independent voice. The community knows each of you by name. We, your constituents, encourage you to step up and take on the responsibility of your role with courage and without fear of what might happen if the change occurs. Change is required.

The "Crisis of Trust" must be resolved.